



### Mission Statement:

At WTX Oilfield Services, our mission is to provide the highest quality of work at the best price. We strive to build our team around the best people available ensuring the safest work practices in the industry. Our expectation is to perform our job with honesty, integrity, and courtesy, taking pride in every job we do, and ensuring every location is left in better condition than when we arrived.

### Employees

- Our employees are our most valuable asset and will be treated as such.
- Every employee is hired with the intent of succeeding and will be given every opportunity to succeed.
- We will ensure that each and every employee is properly trained and knows our expectations of them as well as that of the customer.

### Safety

- Strive to reach our goal of zero accidents.
- Continually improve upon the processes that directly or indirectly lead us to our goal of zero accidents.
- All injuries and occupational illnesses are preventable.
- There is NO job so important that safety is not a priority.
- Safety compliance is a condition of employment.
- If we have an accident we will handle it in as prompt and as professional as possible.

### Workmanship

- The continuous improvement of our workers as individuals and as an in the areas of safety, environmental protection, quality of work and training, and caring for our employees and responding to their needs, as well as that of the customer's.
- Provide the resources necessary to insure the highest quality service.

### Productivity

- Exceptional service is our standard
- Our expectation is to outperform our competition in quality of service and fairness of price.

- Reflect fairness, respect and the highest quality standards of ethical conduct.

## **Leadership**

- Lead by example, in the workplace and outside of the workplace.
- Develop a positive environment for employees and customers.
- Achieve our desired result, satisfied employees and customers!